

GARFIELD HEIGHTS TEACHERS' ASSOCIATION
EXECUTIVE BOARD/Representative AGENDA
Wednesday, April 15th 2026

Executive Board

Scott Mingus
Jeff Cunningham
Andrew Burke
Susan Hart (not in attendance)

Tamara Moeller
Christo Lehmann
Kristen Hagan-lezzi
Brett Dawson
Nicole Thomas (not in attendance)

Representative Board

Josh Bourdrez
Stacey Mather
Amanda Hirter
Rebecca Bauman
Shannon Bailor
Megan Balduff
Emily Weisblatt
Mackenzie Hurd
Ben Swope
Jen Molnar
Caitlin Rickus
Eric Malek
Tiffany Clendenning
Tyler Lucien

I. Roll Call – Call to order

- Executive Board: 3:14
- Representatives: 4:04

II. Approval of Minutes of prior meeting

Susan not here, minutes are unavailable at the moment

III. Treasurer's Report

Discussed member dues increasing and looking for grants as the first option.
Discussed the yard sign vendor and looking for a lower price. Found one online.

Executive session

IV. Association Business

A. Outstanding Educator Award and Banquet

5 secondary, 5 Rising Educator, 3 elementary nominees so far

Discussed nominations and interview process and whether to get rid of the interview process.

Rising educator will be determined via a Google Form response from the nominees. OEOTY will be given a google form, which a committee will weed out to develop the finalists, then do an interview process. Nominations go out Monday.

B. Principal survey

Working on evaluation system that we can make publically available

C. Bylaw Improvements and Fidelity

Everyone has access to folder and we need to improve and amend

D. OEA Email – \$50 Stipend

Burke will follow up with our LRC

E. Upcoming Elections for Officers -

Focus on after GHTA Banquet

Jeff will focus on that

F. Yard Signs

Giving out May 22nd.

G. GHTA Scholarship

No one is signing up for the new one. Reps really need to work on this.

Kristen is handling this

Concerns:

Maple Leaf

- Title was told they need to tutor two days a week after school. (apparently some are ok with this. Monitor to make sure they aren't losing a ton of time with new TBT structure).
- Did we get paid for the extra kids over 25 and can we get a break down? (You should be. Follow up with Phil?)
- GHTA members shouldn't complain about other GHTA members to board of education

William Foster

- IS over caseload (16, going to 17), refusing? Jonah should be compensating for overage. Talk to Jonah first. Not sure if one can flat out refuse to service the student.
- Principal back. So far so good.

MS

- Stipend for student teacher
- Supplemental stipend for team lead re: someone out on WC
- OTEs consistency on observations with LT

HS

- Eval system coming
- Tech changes back and forth, not sure if anything is being done about tech violations

VII. Adjournment

- Executive Board: 3:46
- Representatives:

**GHTA Executive Board meetings for 2025-26 are tentatively scheduled for 3:05*

**GHTA Representative meetings for 2025-26 are tentatively scheduled for 3:45*